

**ORDINARY SHAREHOLDERS' MEETING HELD 30<sup>TH</sup> APRIL 2020**
**Summary account of the votes on the items of the agenda pursuant Article 125-*quater*, paragraph 2, of the Legislative Decree 58/1998**
**Item 1 of the agenda**

**1. Financial statements relating to fiscal year ended 31 December 2019, Operations Directors' Report, the Board of Statutory Auditors and the Independent Auditors' reports. Presentation of the Consolidated Financial Statements as of 31 December 2019 and the Non-Financial information as of 31 December 2019, prepared pursuant to Legislative Decree of 30 December 2016, no. 254.**

Shares present at the meeting when the vote was opened no. 34,241,960 equal to 51.591% of the no. 66,372,404 voting shares representing the share capital, corresponding to no. 42,886,836 voting rights equal to 57.169% of the total voting rights.

The voting result was the following:

**Vote result**

	<b>No. Voting Rights</b>	<b>%</b>
<b>Votes for</b>	<b>42,886,836</b>	<b>100.000%</b>
<b>Votes Against</b>	<b>0</b>	<b>0.000%</b>
<b>Abstentions</b>	<b>0</b>	<b>0.000%</b>
<b>Total Voting Rights</b>	<b>42,886,836</b>	<b>100.000%</b>

**Item 2 of the agenda**
**1. Resolutions concerning the allocation of the results for fiscal year 2019.**

Shares present at the meeting when the vote was opened no. 34,241,960 equal to 51.591% of the no. 66,372,404 voting shares representing the share capital, corresponding to no. 42,886,836 voting rights equal to 57.169% of the total voting rights.

The voting result was the following:

**Vote result**

	<b>No. Voting Rights</b>	<b>%</b>
<b>Votes for</b>	<b>42,886,836</b>	<b>100.000%</b>
<b>Votes Against</b>	<b>0</b>	<b>0.000%</b>
<b>Abstentions</b>	<b>0</b>	<b>0.000%</b>
<b>Total Voting Rights</b>	<b>42,886,836</b>	<b>100.000%</b>

**Item 3 of the agenda**

**3. Report concerning the remuneration policy and remunerations paid pursuant to art. 123-ter, paragraph 3-bis and 6, Legislative Decree 24 February no. 58:**

**3.1 Binding resolution on the first section on the remuneration policy prepared pursuant to art. 123-ter, paragraph 3, of Legislative Decree February 24, 1998, n. 58;**

Shares present at the meeting when the vote was opened no. 34,241,960 equal to 51.591% of the no. 66,372,404 voting shares representing the share capital, corresponding to no. 42,886,836 voting rights equal to 57.169% of the total voting rights.

The voting result was the following:

**Vote result**

	<b>No. Voting Rights</b>	<b>%</b>
<b>Votes for</b>	<b>28,659,662</b>	<b>66.826%</b>
<b>Votes Against</b>	<b>14,227,174</b>	<b>33.174%</b>
<b>Abstentions</b>	<b>0</b>	<b>0.000%</b>
<b>Total Voting Rights</b>	<b>42,886,836</b>	<b>100.000%</b>

**3.2 Non-binding resolution on the second section on remunerations paid prepared pursuant to art. 123-ter, paragraph 4, of Legislative Decree February 24, 1998, n. 58.**

Shares present at the meeting when the vote was opened no. 34,241,960 equal to 51.591% of the no. 66,372,404 voting shares representing the share capital, corresponding to no. 42,886,836 voting rights equal to 57.169% of the total voting rights.

The voting result was the following:

**Vote result**

	<b>No. Voting Rights</b>	<b>%</b>
<b>Votes for</b>	<b>41,784,245</b>	<b>97.429%</b>
<b>Votes Against</b>	<b>1,102,591</b>	<b>2.571%</b>
<b>Abstentions</b>	<b>0</b>	<b>0.000%</b>
<b>Total Voting Rights</b>	<b>42,886,836</b>	<b>100.000%</b>

